



ARTS PLUS



CHARLOTTE
CHILDREN'S
CHOIR

Position:	Charlotte Children's Choir Artistic Director
Status:	Part-time, 20-30 hours per week
Reports to:	Arts+ Director of Music Programs
Compensation:	Commensurate with experience
Starting date:	July 1, 2019
Revised :	2/8/2019

ABOUT THE CHARLOTTE CHILDREN'S CHOIR

The Charlotte Children's Choir was founded in 1986 to provide education and performance opportunities for boys and girls in the Charlotte metro area. Thousands of students across the Charlotte region have benefitted from singing with CCC - experiencing new music and styles, building a connected community, and learning what it means to be an excellent musician and student.

ABOUT ARTS+

The Charlotte Children's Choir joined forces with Arts+ in 2015. Founded in 1969, Arts+ is a music and visual art nonprofit organization that envisions the transformative impact of arts education illuminating every corner of the Charlotte region. Its goal is to make outstanding arts education available to students of all ages, skill levels and socioeconomic backgrounds. From private lessons to summer camps to community outreach programs, Arts+ strives to help each student unlock their full potential through the power of arts education.

ARTISTIC DIRECTOR ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

<u>Vision:</u>	Develop, oversee, and maintain the artistic vision for all ensembles and programs within the Charlotte Children's Choir.
<u>Excellence:</u>	Maintain excellent standards of choral musicianship for all ensembles and programs within the Charlotte Children's Choir, including recruiting, managing, and educating CCC teaching faculty and collaborative pianists.
<u>Rehearsals:</u>	Plan and conduct weekly rehearsals for the following ensembles: Concert Choir, Young Men's Ensemble, and Lyric Choir. Harmony Choir may be taught by a CCC teaching faculty.
<u>Growth:</u>	Strategize innovative ways to increase the enrollment and impact of the Charlotte Children's Choir across the region. Nurture the close-knit and familial community of Charlotte Children's Choir singers.
<u>CCC@YourSchool:</u>	In cooperation with the Director of Music Programs, develop and implement "CCC@YourSchool", a new initiative to provide in-school choir enrichment programs at local elementary and middle schools.
<u>Partnerships:</u>	Cultivate community partnerships for collaboration and performance opportunities.

- Performances: Coordinate performance and rehearsal schedules. Engage and communicate with performance and rehearsal venues.
- Parent Engagement: Maintain regular communication with parents. Coordinate and train parent volunteers.
- Budget: Oversee a balanced budget of the Charlotte Children's Choir and develop plans for expanded growth of the program including additional faculty and staff.
- Liaison: Serve as the primary liaison between Arts+ staff and Charlotte Children's Choir families.

QUALIFICATIONS

- Minimum Qualifications:
 - Bachelor's Degree in Music, with emphasis on vocal education, choral conducting, or similar field
 - 5+ years of choral directing experience
 - Preferred Qualifications:
 - Masters or Doctorate in Choral Conducting or Music Education
 - 10+ years of choral directing experience
 - Ability to provide outstanding artistic leadership for a multi-ensemble organization and develop a strategic plan for the continued growth of the Charlotte Children's Choir.
 - Knowledge and understanding of varied teaching methodologies and the ability to differentiate instruction to meet the diverse needs of students of all ages, backgrounds, and ability levels.
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APPLICATION PROCESS

- Please submit resume, cover letter, and references through application link below to apply.
 - <https://cfscsharredservices.isolvedhire.com/jobs/55585-52392.html>
 - Materials may also be submitted via mail:
 - *Arts+, Attn: Wes Smith, 345 N. College St., Charlotte, NC 28202*
 - Optional materials which may also be submitted include copies of recent concert programs which the candidate conducted, repertoire lists, or YouTube/Vimeo links to recent performances of the candidate conducting.
- ***Application Deadline: All materials must be received by April 19, 2019 for consideration.***
- General Timeline:
 - Initial interviews in April 2019.
 - Live auditions in May 2019.
 - Artistic Director named in June 2019.

EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person's race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, physical disability, mental disability, age, military status or status as a Vietnam-era or special disabled veteran, marital status, registered domestic partner status, gender (including sex stereotyping), medical condition (including but not limited to, cancer related or HIV/AIDS related), sexual orientation, or any other protected status except where a reasonable, bona fide occupational qualification exists.