



Charlotte Children's Choir Artistic Director

Unleashing creativity, transforming lives and building community through outstanding and accessible choir education.

About The Charlotte Children's Choir:

The Charlotte Children's Choir was founded in 1986 to provide education and performance opportunities for boys and girls in the Charlotte metro area. Thousands of students across the Charlotte region have benefitted from singing with CCC - experiencing new music and styles, building a connected community, and learning what it means to be an excellent musician and student.

About Arts+:

The Charlotte Children's Choir joined forces with Arts+ in 2015. Founded in 1969, Arts+ is a music and visual art nonprofit organization that envisions the transformative impact of arts education illuminating every corner of the Charlotte region. Its goal is to make outstanding arts education available to students of all ages, skill levels and socioeconomic backgrounds. From private lessons to summer camps to community outreach programs, Arts+ strives to help each student unlock their full potential through the power of arts education.

Status and Compensation:

- Adaptable position depending on applicant interest and availability:
 - **Part-time of 10-12 hours per week:** Oversee administrative duties and conduct 1 or 2 ensembles. Additional faculty would conduct the other ensembles as associate conductors. (range of \$10,000-16,000)
 - **Half-time of 25 hours per week:** Oversee and conduct all administrative duties and conduct all four ensembles. (range of \$25,000-28,000)
 - **Full time with benefits:** Full Artistic Director position, then coupled with additional Arts+ music programs including private lessons (piano and voice at a minimum), pre-school programming, and outreach programming. (range of \$39,000-43,000)
- Compensation commensurate with experience

Artistic Director Responsibilities:

<u>Vision:</u>	Develop, oversee, and maintain the artistic vision for all ensembles and programs within the Charlotte Children's Choir.
<u>Excellence:</u>	Maintain excellent standards of choral musicianship for all ensembles and programs within the Charlotte Children's Choir, including recruiting, managing, and educating CCC teaching faculty and collaborative pianists.
<u>Rehearsals:</u>	Plan and conduct weekly rehearsals for the following ensembles: Concert Choir, Young Men's Ensemble, and Lyric Choir. Harmony Choir may be taught by a CCC teaching faculty.
<u>Growth:</u>	Strategize innovative ways to increase the enrollment and impact of the Charlotte Children's Choir across the region. Nurture the close-knit and familial community of Charlotte Children's Choir singers.

- CCC@YourSchool:** In cooperation with the Director of Music Programs, develop and implement “CCC@YourSchool”, a new initiative to provide in-school choir enrichment programs at local elementary and middle schools.
- Partnerships:** Cultivate community partnerships for collaboration and performance opportunities.
- Performances:** Coordinate performance and rehearsal schedules. Engage and communicate with performance and rehearsal venues.
- Parent Engagement:** Maintain regular communication with parents. Coordinate and train parent volunteers.
- Budget:** Oversee a balanced budget of the Charlotte Children’s Choir and develop plans for expanded growth of the program including additional faculty and staff.
- Liaison:** Serve as the primary liaison between Arts+ staff and Charlotte Children’s Choir families.

Qualifications:

- Minimum Qualifications:
 - Bachelor’s Degree in Music, with emphasis on vocal education and/or choral conducting
 - 5+ years of choral directing experience
- Preferred Qualifications:
 - Masters or Doctorate in Choral Conducting or Music Education
 - 10+ years of choral directing experience
- Ability to provide outstanding artistic leadership for a multi-ensemble organization and to develop a strategic plan for the continued growth of the Charlotte Children’s Choir.
- Knowledge and understanding of varied teaching methodologies and the ability to differentiate instruction to meet the diverse needs of students of all ages, backgrounds, and ability levels.

Reports to: Arts+ Director of Music Programs

Starting Date: July 15, 2019

Application Process:

- Please submit resume, cover letter, and references to Wes Smith, Director of Music Programs, at wsmith@artspplus.org. Include “Artistic Director” in the subject line.
 - Materials may also be submitted via mail: *Arts+, Attn: Wes Smith, 345 N. College St., Charlotte, NC 28202*
 - Acknowledgment of receipt of materials will be given within two weeks of delivery.
- Optional materials which may also be submitted include copies of recent concert programs which the candidate conducted, repertoire lists, or YouTube/Vimeo links to recent performances of the candidate conducting.

EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person’s race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, physical disability, mental disability, age, military status or status as a Vietnam-era or special disabled veteran, marital status, registered domestic partner status, gender (including sex stereotyping), medical condition (including but not limited to, cancer related or HIV/AIDS related), sexual orientation, or any other protected status except where a reasonable, bona fide occupational qualification exists.