



Position: Project Harmony Elementary Orchestra Instructor:
Lead Strings Instructor

Reports to: Director of Music Programs and Music Programs Manager

Status: Contract Faculty

ABOUT ARTS+:

Founded in 1969, Arts+ is a music and visual art nonprofit organization that envisions the transformative impact of arts education illuminating every corner of the Charlotte region. Its goal is to make outstanding arts education available to students of all ages, skill levels and socioeconomic backgrounds. From private lessons to summer camps to community outreach programs, Arts+ strives to help each student unlock their full potential through the power of arts education.

ABOUT PROJECT HARMONY:

Arts+ and the Charlotte Symphony Orchestra have combined forces to launch a bold public music program aimed at building pathways to success for Charlotte-area youth. By engaging children in orchestra programs that foster skill development and personal empowerment, Project Harmony is social transformation through music. Project Harmony is inspired by the renowned El Sistema youth and community development program of Venezuela. Project Harmony is operating in four Charlotte area communities. Every program location has an instructor each for strings and winds, as well as supporting interns.

POSITION SUMMARY:

- Teach and conduct elementary strings students with the Project Harmony outreach program.

DUTIES AND RESPONSIBILITIES:

- Lead rehearsals of either elementary-level strings students.
- Provide effective instruction on our three primary beginner instruments (violin, viola, cello).
- Effectively provide classroom management of students.
- Coordinate with other teaching faculty and interns to plan rehearsals and curriculum for the full orchestra and sectionals.
- Select repertoire appropriate to age, skill and background of students, and prepare students for end of semester performances as well as community performances as they arise.
- Build relationships within the students' communities and provide mentorship and guidance to students.
- Adhere to general faculty responsibilities according to the guidelines listed in the Faculty Handbook.
- Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in music education or music-related field and 2+ years of teaching experience.
- Knowledge and understanding of varied teaching methodologies and the ability to differentiate instruction to meet the diverse needs of students of all ages, backgrounds, and ability levels.
- Desire to work with children. Experience in and commitment for teaching children of underserved communities.

HOURLY COMMITMENT:

- Two days per week: Mon./Wed 3:45 pm - 5:30 pm or Tues./Thur. 4:30 pm - 6:00 pm.
- \$50/hour plus compensation for preparation time and faculty meetings provided.

SPECIAL NOTE:

- There is opportunity to teach with other Arts+ music programming, such as teaching private lessons, classes/workshops and in-school programs. Please express any interest in these opportunities to the Director of Music Programs upon applying.

TO APPLY:

- Please submit resume, cover letter, and references to Kinsey Fournier, Music Programs Manager at kfournier@artsplus.org. Include "Project Harmony Instructor" in the subject line.

EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person's race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, physical disability, mental disability, age, military status or status as a Vietnam-era or special disabled veteran, marital status, registered domestic partner status, gender (including sex stereotyping), medical condition (including but not limited to, cancer related or HIV/AIDS related), sexual orientation, or any other protected status except where a reasonable, bona fide occupational qualification exists.