



ARTS PLUS



**Position:** Arts+ Band Camp Director  
**Status:** Seasonal, contract  
**Reports to:** Director of Music Programs  
**Compensation:** \$1250.00-\$1,750.00  
**Dates:** Camp Week is July 12-16, 2021, as well as active planning/recruitment in months ahead

### ABOUT ARTS+

Arts+'s mission is *unleashing creativity, transforming lives and building community through outstanding and accessible arts education*. Arts+ serves 4,500 students annually through music and visual arts programs, including private lessons, group classes, summer camps, workshops and the Charlotte Children's Choir. Thanks to outreach programs and financial aid, more than half of students receive their programming for free or at a reduced rate.

### OVERVIEW:

The Band Camp Director is integral to the success of our Concert and Jazz Band Summer Camp. The director will coordinate and oversee the entire camp, including managing faculty, recruiting students, establishing the schedule, coordinating the end-of-camp concert, and creating an engaging camp experience for all involved. The ideal candidate is a current band educator in the Charlotte region, and has a strong desire to work with both middle and high school students. *The camp is planning to take place in-person.*

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Together with the Director of Music Programs, recruit and manage all camp contract faculty.
- Strategize with faculty and Arts+ staff to market and recruit students.
- Ensure Covid-19 safety protocols are followed for in-person learning.
- Collaborate with Orchestra Camp Director to design the camp schedule of classes, workshops and activities.
- Together with the camp faculty, create high-quality lesson plans and curricular goals while also focusing on fostering an engaging and meaningful camp experience for students.
- Work with the ensemble directors on selecting appropriate repertoire for each ensemble, necessitating a familiarity with both middle and high school repertoire.
- Coordinate purchase of all supplies, including music and instrument needs.
- Facilitate the end-of-week concert, including venue coordination, performative elements, and professional recording.
- Together with Orchestra Camp Director, hold scholarship auditions in early summer to select recipients based on objective adjudication standards.
- Serve as the primary parent contact, including in the months leading up to the start of camp, and keep parents informed of all camp logistics. Manage the [bandcamp@artsplus.org](mailto:bandcamp@artsplus.org) email account.
- Various administrative duties and other duties as assigned.

### QUALIFICATIONS:

- Minimum Qualifications:
  - Bachelor's Degree in Music or comparable experience
  - Active teaching role in band education
  - 3+ years of teaching experience
- Preferred Qualifications
  - Advanced degree or certificate in music with emphasis on pedagogy, performance, or education
  - 4+ years of teaching experience
- Knowledge and understanding of varied teaching methodologies and the ability to differentiate instruction to meet the diverse needs of students of all ages, backgrounds, and ability levels.

- Dedication to working in a collaborative environment in a reputable community music school.

**APPLICATION PROCESS:**

- Please submit resume and cover letter to the Director of Music Programs at [wsmith@artsplus.org](mailto:wsmith@artsplus.org).
- Include **“Band Camp Director”** in the subject line of email.

*EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person's race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, physical disability, mental disability, age, military status or status as a Vietnam-era or special disabled veteran, marital status, registered domestic partner status, gender (including sex stereotyping), medical condition (including but not limited to, cancer related or HIV/AIDS related), sexual orientation, or any other protected status except where a reasonable, bona fide occupational qualification exists.*